



# Takatsuki City Secondary Human Rights Policy Promotion Plan (Summary)



## Objective of developing the plan

As a successor plan to the “Takatsuki City Human Rights Policy Promotion Plan (the preceding plan formulated in March 2015), this plan aims to reflect changes in social perception of human rights which have taken place during the period of the preceding plan.

## Basic idea of the plan

This is a plan on human rights aimed to realize “a town that is lively and where residents’ lives are satisfying” as the future urban vision, which is stated in the basic concept of “The 6<sup>th</sup> Takatsuki City Comprehensive Plan” and aims to develop an effective human rights policy in coordination with related administrative plans.

## Plan period

The plan will last for 9 years from FY2022 to FY2030, provided, however, that, it will be revised as needed in accordance with changes in social conditions and changes in circumstances on human rights.

Preceding plan\*

Secondary plan

From FY2015 to FY2021

From FY2022 to FY2030

\* The plan was extended for 1 year for understanding and examining human rights issues due to the spread of COVID-19

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# Policy System of the Takatsuki City Secondary

## Human Rights Policy Promotion Plan



### Broader concept

- ▶ “Takatsuki City’s Human Rights Basic Policy” (2004)
- ▶ “Takatsuki City Basic Guidelines for the Promotion of Multicultural Coexistence Policy” (2009)

### Broader plan

- ▶ “The 6<sup>th</sup> Takatsuki City Comprehensive Plan” (from FY2021)  
“A town that is lively and where residents’ lives are satisfying” as the future urban vision

### Basic principle

**Realizing the society where human rights of all the individuals are respected and everyone can be full of their lives**

### Basic direction (Ideal local community)

- (1) A local community free of discrimination and prejudice where all people respect each other
- (2) A vibrant local community where everyone is respected and can reach their full potential
- (3) A fair local community where everyone can participate as a member of society
- (4) A local community where diversity of cultures, values and identities are respected and where people can live together
- (5) A local community where efforts are made by citizens, companies, governments, etc., to respect human rights

### Current status and issues surrounding human rights

#### ▶ Social situation in recent years

- \* Sustainable development goals (SDGs)
- \* Internet and human rights
- \* COVID-19
- \* Disasters and human rights
- \* Workplace harassment

#### ▶ The 7th Takatsuki City Human Rights Awareness Survey (conducted in FY2019)

- \* Although there is no major change compared to the preceding 6th survey, improvement is observed in many items.
- \* A correlation was observed between the degree of understanding of civil rights in the Constitution and awareness of human rights issues.
- \* A tendency that people in their 10s and 30s affirm the self-accountability of socially vulnerable people was observed.

#### ▶ Regarding human rights violations related to the COVID-19 (survey) (conducted in FY2020)

- \* Main consultations
  - Child abuse and domestic violence associated with an increased time spent at home
  - Human rights violations against infected people and close contact persons
  - Human rights violations against medical staff and their families, etc.

\* Extracted problems with a larger number of consultations from the total number of consultations (140) obtained from surveys to municipalities in Osaka, Takatsuki city and other organizations.

#### ▶ Problems in different fields

\*It is necessary to view human rights issues as our own problem, not as a discriminatory problem in a narrow term, and take constant actions.

- Human rights of women ..... Human rights violations such as violence, gender equality in a wide range of fields, etc.
- Human rights of children ..... Child abuse and bullying, internet damage, recognition as rights holders, etc.
- Human rights of the elderly ..... Environment where they can live a lively life, protection of human rights, efforts to protect against infectious diseases, etc.
- Human rights of people with disabilities ..... Lack of understanding, discrimination, restrictions on activities, barriers that restrict social participation, etc.
- Buraku Discrimination (DOWA issue) ..... Legal efforts, internet damage, understanding for solution
- Human rights of foreign citizens ..... Respect for all cultures and lives
- Other human rights issues ..... Ainu people, HIV-infected people (HIV, leprosy, hepatitis, COVID-19), people released from prison after serving sentences, crime victims, etc., internet human rights violations, victims abducted by North Korea, people without home, sexual orientation/gender identity (sexual minorities), human trafficking (forcing sexual services and labor, etc.), human rights issues arising from the Great East Japan Earthquake, workplace and human rights (harassment, etc.)

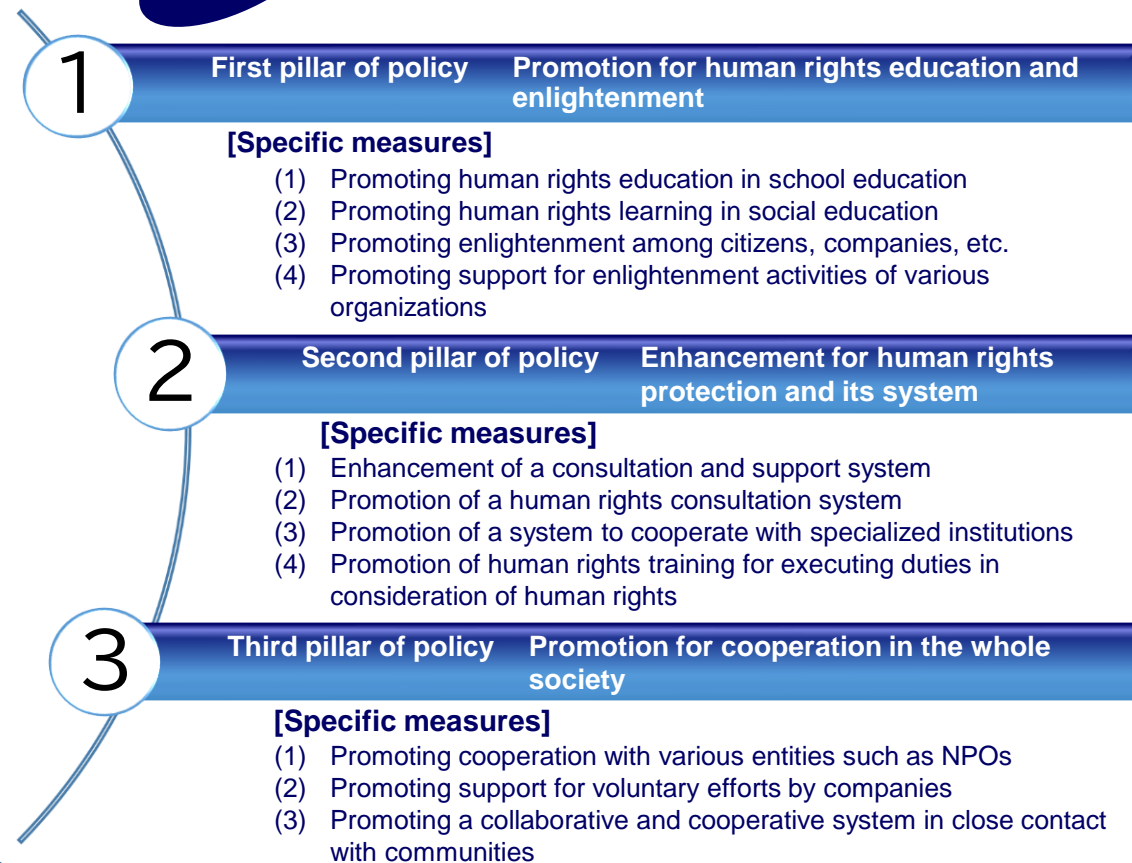
### Two common viewpoints

- ▶ Provide education and enlightenment on “correct understanding of human rights”.
- ▶ All people can view human rights issues as our own problem and take actions.

### Action policies for each human rights field

Women, children, the elderly, people with disabilities, Buraku Discrimination (DOWA issue), foreign citizens, and other human rights issues

### Pillars of policy and specific measures



### Promotion of the plan

