

Takatsuki City Human Rights Policy

Promotion Plan

[Summary]

Aiming at realization of the society where human rights of all the individuals are respected and everyone can be full of their lives, showing their originalities

March, 2015 (Heisei 27)

Takatsuki City

In formulating the plan

In our society today, there are still many problems to be solved in future too about women, children, the young, the aged, the physically challenged, antidiscrimination for social minority, sexual minority, human rights issue of foreign citizen and so on. Also, with the change of social economic situation, an aging society with a low birthrate is under way and an information-oriented society is in progress and the individual opinions are diversified. So, human-rights perception is diversified too and a different problems for human rights are appeared.

In March, 2011(Heisei23), 『Takatsuki city action plan for a comprehensive promotion of human rights policy』(Human rights policy promotion plan) was revised, and these problems are to be reflected on it.

The 6th Takatsuki City Human Rights Awareness Survey Conducted in Oct., 2013(Heisei25)

The awareness about various human rights issues

It is safely to say that our residents generally have a growing consciousness for human rights, but it is changeable depending on the question.

The opinion about human rights or discrimination

For the opinion [Discrimination is the most shameful for human], the age group of sixties are most affirmative, but less than 40% of the age group of 30-40 replied 'Yes'.

For the opinion asking of self -responsibility [Discrimination is partly caused from the one who is discriminated], the age group of sixties are most affirmative and that of 20s follows next.

Children's human rights

For the opinion asking of self-responsibility [Bullying is partly caused from the one who are bullied], younger generation are more affirmative.

A certain percentage of people irrespective of age approve corporal punishment.

The opinion about the issue of DOWA(discrimination for social minority)

For the opinion [Education to eliminate discrimination and education of human rights encourage and escalate the discrimination on the contrary], 23.2%~30.1% in the age group of 20s over are affirmative.

For the opinion [Better to leave the matter until it will be dissolved spontaneously], 23.6% ~ 27.7% in the age group of sixties over are affirmative and 22.4% of 20s.

The need of human right policy

Concerning the existing problems or a new subjects of human rights, these must be solved and we must admit mutual human rights, so that we may establish the community where no discrimination is allowed. Therefore, the administration must try to improve the consciousness of every citizen for human rights and keep the points in mind to let them deepen their understanding. Further promotion of human rights policies through education, enlightenment, protection and so on are necessary.

Position in the policy

This is one of the respective plan of 『Takatsuki city comprehensive strategic plan』 and all the concerned agencies will grapple with it for promotion, along with other plans relative to it.

Basic idea of the plan

Considering the current social economic situation where the concept of human rights is changing, the respect of basic human rights is to be, all the more, a basic policy and various values depending on the choice of the individual must be respected. It is requested to create such society as the one where every citizen can show their individuality and ability, and can realize their goals, fulfilling social responsibilities. Therefore, the basic idea of this plan shown in 『Principle of Takatsuki city human rights policy』 is remained same as follows:

“ REALIZATION OF THE SOCIETY WHERE HUMAN RIGHTS OF ALL THE INDIVIDUALS ARE RESPECTED AND EVERYONE CAN BE FULL OF THEIR LIVES, SHOWING THEIR ORIGINALITIES”

Then, it will make a contribution to one of the basic goals of 『Takatsuki city comprehensive strategic plan』 ,which is to 「Realize the society where everyone can be full of his life.」

At the same time, we keep it in mind that “we aim at the realization of vital and affluent community where people support their community each other, and they admit various cultures, customs and values, regardless of nationality or racial and cultural background”. Namely, this is a basic idea of 『Principle of Takatsuki city promotion policy for multi-cultural coexistence』

Time frame of the plan

6 years starting from fiscal year 2015(Heisei27) to 2020(Heisei32), but it is to be reexamined, if necessary, according to the change of social conditions or the change in the environment surrounding human rights.

Concrete efforts of human rights policy

Toward the realization of basic idea, we fix the goal as a specific direction for human rights policy, and “An ideal community” are as follows:

- Community where all the citizens respect each other, having no discrimination and prejudice.
- Lively community where every individual is respected and can try to make self-realization.
- Fair community where every citizen can join and participate as a member of society.
- Community where various cultures, values and individualities are respected and people can live together.
- Community where the citizens, companies and administration tackle together for the respect of human rights.

Priority issues · measures · efforts

Various concrete government works are to be carried out through three pillars of measures.

- Promotion for human rights education and enlightenment
- Enhancement for human rights protection and its system
- Promotion for co-works in the whole of society

【Priority issues · measures · efforts for a different human rights subjects】

● Human rights of women

<Issues>

- Fixed idea for gender roles remain deep-rooted, and there are still many problems to realize gender-equal society.

- Violence against women trample on the basic human rights and it is the challenge to be overcome for making gender-equal society.

<Efforts>

- We are making promotion to realize a gender-equal society based on 「Takatsuki city gender-equal society plan」 including 「DV prevention plan」 decided in March,2013(Heisei25).

● Human rights of children

<Issues>

- Parents or other adults use violence against children who can't ask for help and sometime took their lives, under the name of 「discipline」 . Also, neglect like child abuse is a serious violation against human rights of children which will have a great impact in mental and physical development of them. These have become serious social problems. It is said that child abuse may cause 「A chain of abuse」 to the next generation, and an early detection and support to the home are very important.
- Children are regarded as not only 「subject of protection」 , but 「subject of right」 and their rights must be protected. Concerning the efforts for children's rights, homes, schools, kindergartens, nurseries and communities are requested to link and tackle together organically.

<Efforts>

- We strive to promote the various policies for respect and protect of children to the fullest as an individual, through 『Takatsuki city action plan for the development of support to next generation(2nd half of the year)』or 『The 3rd Takatsuki city development plan for the youth』 .

● Human rights of the elderly

<Issues>

- There is possible risk for abuse or nurse abandonment • denial, and for a matter of property • money to the elderly. Further, due to prolonged care and aging caregiver etc. both physical and mental burden of the concerned family is getting increased these days. Also, they may be considered as the social weak uniformly just due to an advanced age, and a place to work is not sufficient by age limit etc. under present situation.
- Measures and steps for a life worth living according to the situation of the elderly must be done. Then, the viewpoint which we consider the elderly problems as human rights issues must be fostered, and it is necessary for us to promote various measures to protect their human rights and

maintain their dignity.

<Efforts>

- 『Takatsuki city welfare plan for the elderly ・ Long-term care insurance business plan』 is to be decided, and declare 「Maintenance of the elderly's dignity」 as one of the goals. Besides promotion of measures to prevent the elderly abuse, we tackle the education for awareness of human rights and development of consulting system, through the training for the concerned staff too and strive to promote the adult guardianship system and the support business for independent daily life, to protect the rights of the elderly dementia.

●Human rights for the physically/mentally challenged

<Issues>

- According to questionnaire survey, 27.4% of people replied that they received a discrimination and had a sense of prejudice or alienation. Also, more than half of the disabled children replied that they have felt a sense of discrimination or prejudice in school life. Slanders on the internet against them and their families and abuse in various scenes become socially a big problem.
- 『Agreement on the rights for the disabled』 came in force in Japan on 19th Feb. , 2014(Heisei26). It is important for both the disabled and healthy people to consider the matter together beyond the differences of position.

<Efforts>

- We issued 『The 3rd Takatsuki city long term action plan for the disabled』 , and promote various efforts, aiming at such target image based on the idea like 「A city where the disabled and healthy people respect and support each other」 , 「A city where everyone of the disabled can show his individuality and can live independent life」 , 「A city where people can live in peace with a enough life support, in a familiar community」 .

●Dowa (Antidiscrimination against social minority) problem

<Issues>

- Though the disparity is being improved, lately, by exploiting the anonymity of internet, such problems that discriminatory notes are done on the bulletin board site occurred. Also, the state of marriage have been greatly changed even in the area in question, but the discrimination is not disappeared yet and illegal acquisition of the family registration or improper background check occurred.

- 「A false Dowa act」 become a great factor of impediment to solve the matter.
- In order to solve Dowa problems, it is necessary for us to eliminate a sense of discrimination through school and social education and conduct the education to respect human rights as well as enlightenment positively and continually. Not only unilateral education/enlightenment from government, but also citizen themselves must think about the matter to make further promotion of human rights education and enlightenment, involving community, companies and administration too. Then, the notice system in advance must be well-known to all the citizens for preventing illegal acquisition of family registration, and we must promote jointly with citizen the concrete business like enlightenment works in the region.

<Efforts>

- On the basis of 『Revision Human rights policy promotion plan』 we try to uplift the citizen's consciousness of human rights, and support the independence and self-realization of regional residents. Further, we try to expand the opportunity of study or to enrich the consulting system, so that the promotion of exchange may be attempted.

● [Human rights of foreign citizens](#)

<Issues>

- Such cases that they can't rent a room of apartment or are refused to use public bath or are denied to provide hair-dressing services occurred just on the ground of foreigner. Also, lately, on the street demonstration etc., the behavior and speech to the effect that foreigner of a specific nationality are to be excluded is done openly which are reported by mass media etc. as 「hate speech」, and slanders against foreigners are done on the internet.
- To eliminate prejudice or discrimination against foreigners, one of the measures is that we recognize the diversity of culture etc. mutually and understand their life style with customs and respect them to make efforts for co-existence in the community.

To do this, it is requested for us to provide them a chance for learning Japanese or to make system for providing information or interpretation.

In addition, we desire to set up the opportunity for changing opinions between foreigners and our citizens, and we need the organization as a foothold which promote to make multi-cultural co-existence community involving citizens widely. The most important thing is to have the idea that both foreign citizens and the Japanese respect their cultures each other to

live together peacefully.

<Efforts>

- 『Principle of Takatsuki city promotion policy for multi-cultural coexistence』 was fixed to propose a basic direction to realize such community where all the residents in this city admit each other nationality, race, the difference of cultures and diverse values , as indispensable one (partner). Thus, various efforts are being promoted.

● Other issues of human rights

- Human rights issue is not remained unchanged, and a new one will be recognized, because the concept of human rights are widened and deepened with the change of the times and society.
- The number of youth excluded from school or company is getting increased and they become NEET(not in employment, education or training) or withdrawal or homeless. These have something to do with employment issue. To solve the problem, it is necessary to build up such flexible network that the administrative institution or non-governmental NPO will provide support system, and it is important to back them up depending on the needs of each young people.
- Even today, the phenomenon related to safety of life or the unfair discrimination and other infringement for human rights on the ground of social status, lineage, race, ethnic, belief, sex, disability and so on still exist now. Also, new problems on human rights occur with the development of globalization, information technology, aging etc..
- To realize a peaceful and wealthy society where human rights of everyone is respected and people can coexist mutually, it is essential for each citizen to make cultivation of his mind for the respect of human rights. To do this, it is important to give education of human rights and enlightenment.
- It is important for each citizen to order the environment better, so that he may 「insists on his rights, considering other's rights」 and 「fully understand his own rights and insist on reasonable rights」 , 「get the attitude or habits to judge everything logically and not to act by the sense of discrimination or prejudice」 .

Promotion of the plan

Implementation goal of the plan

We fix an attainable goal for the plan, and perform progress managements

like an evaluation and adjustment of measures (results) every fiscal year, in the section in charge of human rights and other sections of controlling plans, utilizing them to subsequent development of measures for the plan.

Promotion system of the plan

<Collaboration with citizens and companies etc.>

We will cooperate and support the enlightening action and the like performed by citizens or others, on condition that they and administration play a proper division of rolls. At the same time, we will also collaborate with the companies who are required of the action to respect human rights as a social responsibility, and try to make promotion of the efforts for eliminating human rights issues.

<Cooperation with concerned organizations>

We will strengthen to exchange of information or cooperation with systems and organizations who relate to human rights issues, in order to support and protect human rights of citizens. In addition, we try to cooperate, organically, with the nation, prefecture and neighboring municipalities.

<Promotion system in city government>

- We inspect and arrange the status of implementation of plan, and try to control a proper progress, making a good use of the help from the Headquarter of Human Rights Promotion or Managers' Meeting of Human Rights Enlightenment.

- We attempt to enrich our city staff with study and training of human rights, so that they may aware of human rights problem and cope with it properly.

Matters to be noted in promoting the plan

- We put the respect of human rights on the basis, and face the diversified and complicated human rights issues with more comprehensive viewpoint.

- We will promote the plan effectively and efficiently, considering the collaboration with other schemes on human rights for women, children, the elderly, the disabled and the like in our city.

- We will try to share the information of human rights among the concerned sections for the plan, so that we may deal with today's human rights issues.

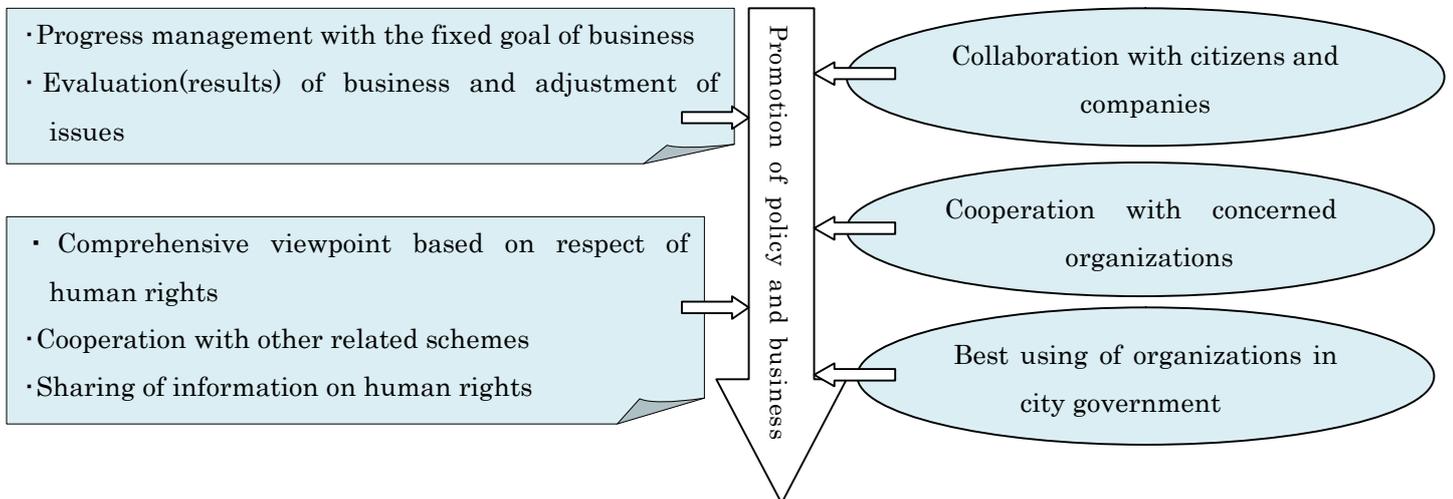
System of plan

Takatsuki city human rights policy promotion plan

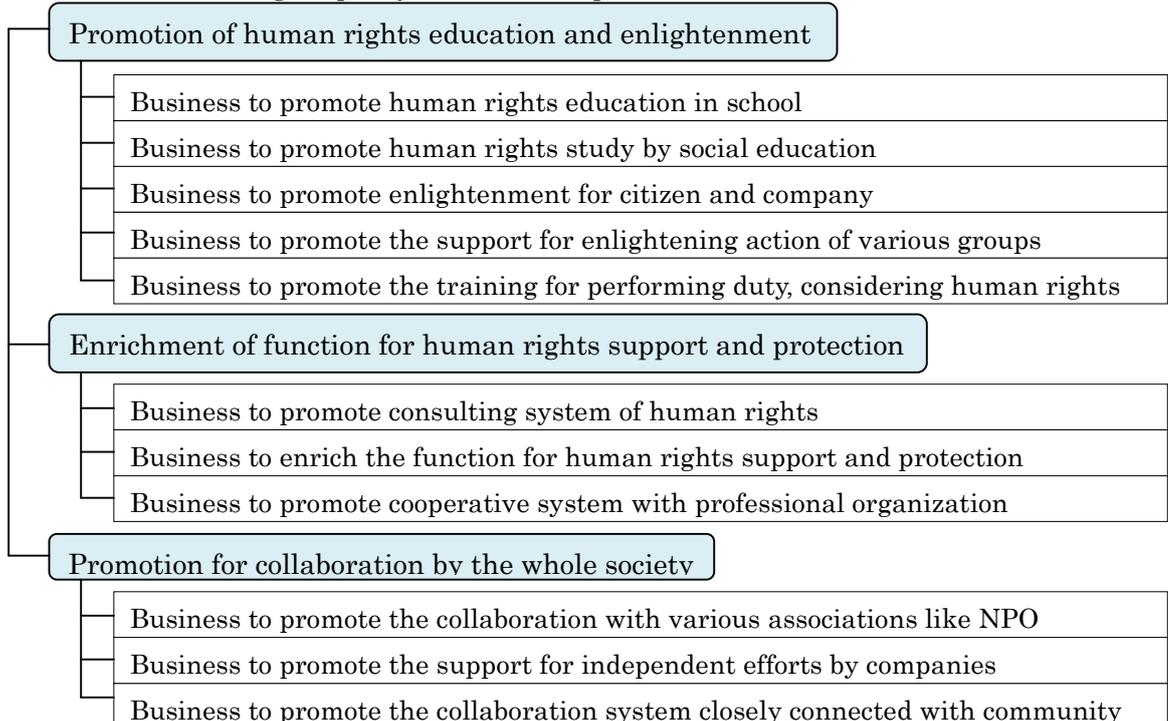
<Basic idea> Realization of a society where human rights of all the individuals are respected and everyone can be full of their lives, showing their originalities.

<" Community to be realized" as our goal>

- Community where no discrimination and prejudice, and all the citizens respect each other
- Vital community where each individual is respected and self realization can be attempted
- Fair community where every citizen can participate and take part in, as a member of society
- Community where diverse cultures or values or individuality are respected and people live together
- Community where citizens, companies, administrations etc. tackle together with respect of human rights



<The Pillar of Human Rights policy · Various Specific Business>



<Issued by>

Takatsuki City Office

Department of Civil Life

Human Rights Section

〒569-0067 2-1 Toencho Takatsui City Osaka

TEL 072-674-7575 FAX 072-674-7577